CODE OF CONDUCT

AMDR
ASSOCIATION OF MEDICAL DEVICE REPROCESSORS

AMDR members must agree to support and abide by the AMDR Bylaws, Mission Statement, Credo, Antitrust Policy, and Code of Conduct, as adopted by the Board.

AMDR members strive to achieve the highest possible standards of quality, including abiding by laws, regulations or other requirements that ensure, for our healthcare provider partners and their patients, that reprocessed and remanufactured products are safe and effective.

AMDR members:

- Must legally market a reprocessed or remanufactured medical device originally labeled for single use;
- Must be regulated reprocessors or remanufacturers in compliance with applicable laws, including requirements established by the United States Food and Drug Administration (FDA), European Medical Device Manufacturer, and/or local requirements as they pertain to medical device manufacturers;
- Must have an establishment registration with applicable regulatory agencies and meet marketing requirements of each country in which its devices are marketed, such as obtaining a premarket clearance or approval, or a CE mark, if required;
- Must have compliance programs in place to ensure that the members' quality systems comply with FDA or any applicable requirements for each country in which its devices are marketed;
- Must demonstrate to AMDR staff that it is in substantial compliance with FDA's Quality System Regulation (QSR), ISO 13485 quality system, and/or equivalent standard in the countries in which it markets its devices; and
- Must have in place professional standards for operations and management.

AMDR advances reprocessing and remanufacturing to promote financially and environmentally sustainable healthcare. Therefore, AMDR members agree to support the association in its mission, goals, and objectives to:

- Better align the medical device industry with the fundamental interests of hospitals and healthcare providers;
- Prioritize single-use device reprocessing and remanufacturing as a key supply chain strategy for hospitals and healthcare providers;
- Promote an environment of transparency and fairness in interactions with hospital partners; and
- Maximize the value of reprocessing in healthcare to increase quality, reduce costs and improve patient care.

Further, AMDR and its members seek a robust, competitive medical device marketplace whereby hospitals and healthcare providers have unfettered access to all medical technologies and the ability to freely purchase, reprocess or otherwise control medical device assets as they see most appropriate. In that regard, AMDR and its members seek to:

- Conduct themselves in an open, transparent and accountable manner with hospital and healthcare providers so that they may make informed decisions;
- Support hospitals and healthcare providers in their efforts to maximize the value of existing medical device assets to control their supply chain costs and reduce medical device waste; and
- Assist hospital and healthcare providers in combatting inappropriate OEM vendor interference intended to thwart reprocessing programs.

Therefore, AMDR members agree to comply with AMDR's Antitrust policy and agree to promote a competitive environment. AMDR members shall ensure they self-identify and discourage any behavior that violates applicable antitrust laws. Hospitals and healthcare providers can expect AMDR members to act ethically and within the law, and specifically:

- Conduct themselves in a manner free of deceptive or false marketing claims, void of hidden or confusing prices or terms and accountable and transparent in providing reporting on reprocessing figures; and
- Not engage in agreements, or other arrangements in violation of applicable antitrust laws, including, for example:
    - Exclusive dealings, which may involve offers of "free" equipment;
    - Requirement contracts;
    - Minimum purchase requirements; or
    - "Tying," "bundling," or similar arrangements.

To promote and maintain the highest of ethics in all phases of the reprocessing industry, the AMDR Board shall have exclusive authority to determine if a member of the association has committed an act or unethical practice in advertising, marketing or business activities in general that would bring discredit to or lack of confidence in the association or industry (Board's Powers of Censure, Suspension or Cancellation, outlined in AMDR's Bylaws, Article 5, Section 3).